## LOS ANGELES COUNTY

## EMPLOYEE RELATIONS COMMISSION

In the Matter of	)
LOS ANGELES COUNTY EMPLOYEES ASSOCIATION, LOCAL 660, SEIU, AFL-CIO	) ) )
Charging Party	)
and	) UFC 6.16
LOS ANGELES COUNTY DEPARTMENT OF WEIGHTS AND MEASURES	) ) )
Respondent	)
	<u>,</u> )

## DECISION AND ORDER

A hearing was held December 6, 1973, January 2 and 30, 1974 before Hearing Officer Martin Zimring, duly appointed by this Commission to make recommended findings of fact and conclusions concerning the above captioned matter.

Hearing Officer Zimring submitted his report to the Commission on May 1, 1974.

Charging Party filed exceptions to this report in a timely manner.

The Commission has reviewed the transcript, exhibits, exceptions and the balance of the record made and hereby adopts

the recommendations and conclusions of the Hearing Officer

"that the record as a whole fails to support the finding that
the Department gave Sutherland an unsatisfactory Performance
Rating and reassigned him to Inspector I because of his
membership in and activities in behalf of the Union . . . ."

and hereby orders that said unfair employee relations practice
charge be dismissed.

Dated: August 30, 1974

Commissioner Ben Nathanson, Chairman

Commissioner Irving Helbling

Commissioner Thomas T. Roberts